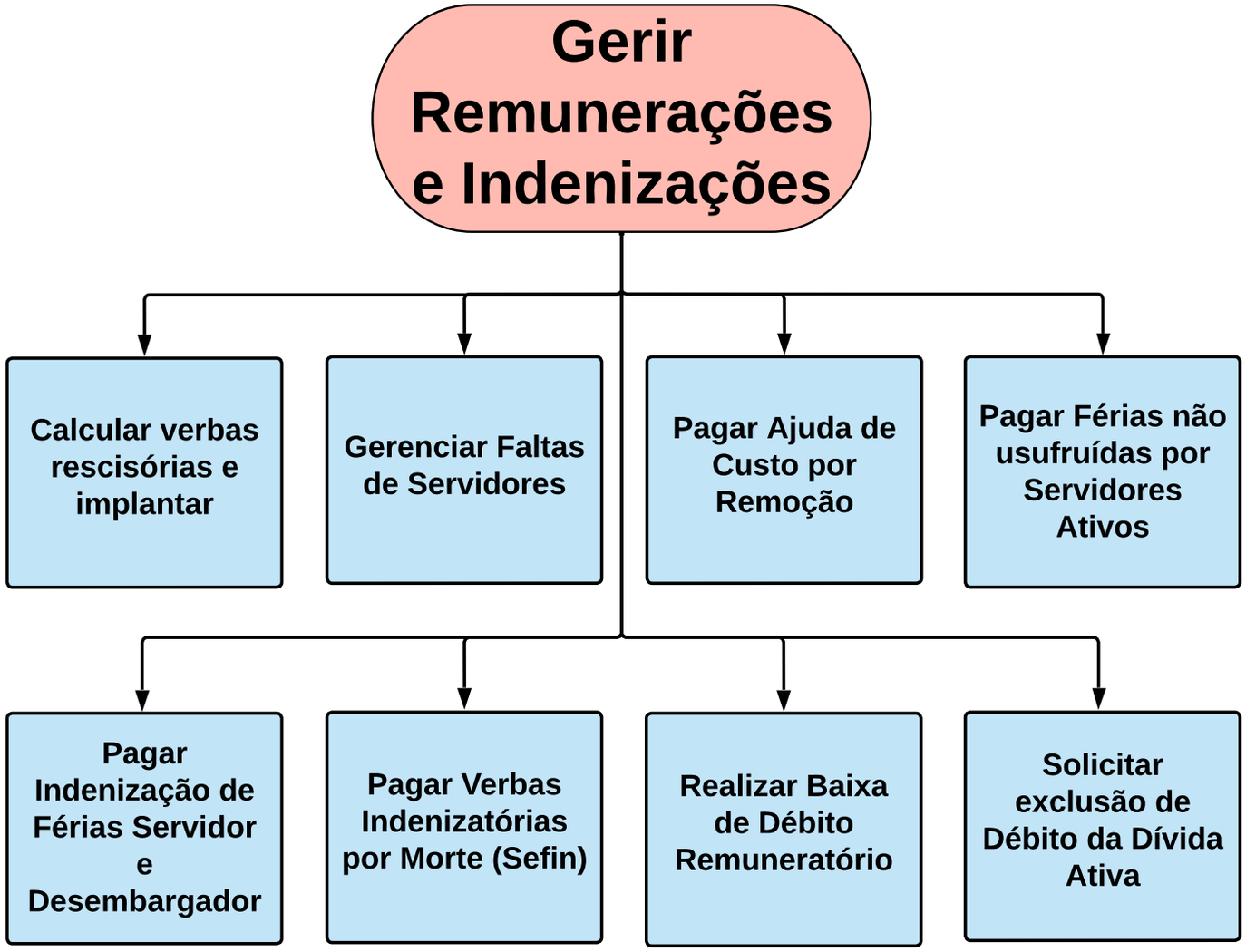Coordenadoria de Vantagens Remuneratórias e Indenizatórias